

Human resources and project management tool for a consulting firm



The client

A human resource management consulting firm focused on building performance capabilities of organizations. Client's presence includes India, China, UK and Singapore.

Business situation

All processes right from attendance of employee store porting of completion of assignment were manually controlled. Client was facing major difficulties in keeping track of all the internet - house activities such as planning daily task, leave application and maintaining project details. Client approached Briskon for a new online system to serve all the major internal personnel for efficient and effective processes.

The challenges

Huge requirement in the line of mini ERP for human resources were narrowed down in fine processes as per the requirement. Setting a good example of on-time application such that the exact time is recorded for most of the entries was a challenge. The system must keep the track of employee's attendance details & daily task and also project details. The application has to be robust and scalable to accommodate additional functionalities and features with growing volume of users.

Human resources and project management tool for a consulting firm

The solutions

Briskon developed an internet based centralized robust application provides automated functionalities pertaining to employee attendance, planner, leave management, employee performance and project management.

Important features captured with solution:

- Online calendar
- Attendance management
- Leave management
- Task manager
- Project details
- Employee performance reports

The benefits

- Centralized database
- Better resource utilization
- Employee performance check
- Better project management
- Ease of work
- Error free better record maintenance

About Briskon

Founded in 2005, Briskon is a privately held global web development and software applications development company operates from Silicon Valley and Bangalore (headquarter). Briskon is a highly process driven organization with extensive experience of working with great companies. The young and vibrant team of Briskon consists of highly skilled managers, analysts developers and QA personnel, working together we deliver world class quality products and solutions. Our unerring commitment to quality and continuous learning to stay abreast of the latest technologies enables us to consistently deliver customer delight.

Our approach extends our innovative technological capabilities to service clients across all domains. Briskon's solutions expand to cover the entire spectrum of IT, Software Products and Professional Services. In order to serve our clients more efficiently, Briskon has split its strategic business units into 3 distinct focus areas:

- *Solutions Engineering Group (SEG)*
- *Professional Services Group (PSG)*
- *Offshore Services & Support (OSS)*