

Briskon TRANSFORM WITH AGILITY

CASE STUDY

Employee intranet portal management system for a Global networking firm

The Client

20 years business group headquartered in Sunnyvale, California and is a wholly owned and independently operated subsidiary experienced in software-defined networking. It has grown to have support and development operations on three continents, serving more than 250 customers across the fast-growing mobile backhaul, carrier Ethernet and cloud markets.



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Business Situation

Our client wanted us to implement an end to end optimum and cost-effective **employee management system** for their organization where employees can collaborate online and apply for leaves, access all the information related to the Organizational policies, raise complains to HR etc. On the other hand the respective heads can monitor and manage employees from different locations. This system will help in supervising employees work report, employee appraisals and Productivity. This system should also act as a time tracking system to save organizations time and money.

The Challenges

Understanding major processes while communicating with all concerned departments and creating such a roadmap that all users get maximum benefits out of the new system. Our client did have a stand-alone system which was not customizable & scalable Hence was not able to manage data, applications, information, employees and HR related activities activities efficiently and effectively. The new system must be highly scalable and robust to accommodate additional functionalities and features.

The Solution

We used our Intranet framework to meet client's requirements. Existing features and functionalities of **Briskon Intranet framework** helped organization in quickly rolling out the solution across all locations. The system helped manage HR functionalities like attendance (active directory integration), time sheet, leave management. Asset allocation, employee log, Information sharing and real time employees collaboration.

Time tracking system of our solution helped the HR department greatly during employee appraisals.

Important features captured with solution:

- Create new employee profile and enter company & personal information
- Track and manage employee attendance time sheet & login time
- Online Leave Management System
- Bulk management (active and deactive) of all employees
- Information & policy sharing
- Notify employees with organizational messages
- Share news & events
- Share photo gallery
- Create and update company holiday calendar, announce employee birthday's greetings
- Private and public Discussion Board

The Benefits

- Centralized system for entire organization
- Employee gets all the required information regarding their responsibilities and plans
- Employee can access all the information related to the companies policies, knowledge management

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- Employees started collaborating with each other by the automatic wishing anniversary, sharing thoughts etc.
- Transparency in Performance management and asset management
- User friendly blogging system to share employee thought within the organization
- The organization developed a culture using Intranet as the tool for communication with HR.

About Briskon

Founded in 2005, Briskon is a global software application development, mobile apps development, digital transformation and web solutions company operates from Bangalore and USA.

Briskon is a highly process driven organization with extensive experience of working with great companies. The young and vibrant team of Briskon consists of highly skilled managers, analysts, designers, developers and QA personnel, working together to deliver world-class quality products and solutions. Our unerring commitment to quality and continuous learning to stay abreast of the latest technologies enables us to consistently deliver customer delight.

Our approach extends our innovative technological capabilities to service clients across all major domains. Briskon's solutions expand to cover the entire spectrum of IT, software products, digital transformation, digital marketing and professional services. In order to serve our clients more efficiently, Briskon has split its strategic business units into 3 distinct focus areas:

Solutions Engineering Group (SEG)
Professional Services Group (PSG)
Offshore Services & Support (OSS)

Contact us today for your IT needs and demo on our solutions

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