



CASE STUDY

Employee intranet portal management system for a global networking firm





The client

A 20 year old business group headquartered in Sunnyvale, California and is a wholly owned and independently operated subsidiary, experienced in software-defined networking. It has grown to have support and development operations on three continents, serving more than 250 customers across the fast-growing mobile backhaul, carrier Ethernet, and cloud markets.



Business situation

Our client wanted us to implement an end to end optimum and cost-effective employee management system for their organization where employees can collaborate online and apply for leaves, access all the information related to the organizational policies, raise complaints to HR etc. On the other hand the respective heads can monitor and manage employees from different locations. This system will help in supervising employee's work reports, employee appraisals and productivity. This system should also act as a time tracking system to save the organization's time and money.



The challenges

Understanding major processes while communicating with all concerned departments and creating such a roadmap that all users get maximum benefits out of the new system. Our client did have a stand-alone system which was not customizable & scalable. Hence, they were not able to manage data, applications, information, employees, and HR related activities efficiently and effectively. The new system had to be highly scalable and robust to accommodate additional functionalities and features.





The solution

We used our intranet framework to meet the client's requirements. Existing features and functionalities of Briskon's intranet framework helped the organization in quickly rolling out the solution across all locations. The system helped manage HR functionalities like attendance (active directory integration), time sheet, leave management, asset allocation, employee log, information sharing, and real time employees collaboration. The time tracking system of our solution helped the HR department greatly during employee appraisals.



Important features captured with solution:

- Create new employee profile and enter company & personal information
- Track and manage employee attendance time sheet & login time
- Online Leave Management System
- Bulk management (active and deactive) of all employees
- Information & policy sharing
- Notify employees with organizational messages
- Share news & events
- Share photo gallery
- Create and update company holiday calendar, announce employee birthday greetings
- Private and public Discussion Board



The benefits

Centralized system for the entire organization.

Employee gets all the required information regarding their responsibilities and plans

Employee can access all the information related to the companies policies, knowledge management

Employees started collaborating with each other by the automatic wishing of birthdays/anniversaries, sharing thoughts etc.

Transparency in performance management and asset management.

User friendly blogging system to share the employee's thoughts within the organization.

The organization developed a culture using intranet as the tool for communication with the HR.

Are you looking for an intranet that changes the way employees see your organization?

Contact us now to explore all the features of our intranet framework.

Contact us



About Briskon

Founded in 2005, Briskon is a full-service digital marketing and custom software development company that operates from Bangalore, India.

Briskon is a highly process-driven organization with extensive experience providing excellence in the digital world. The young and vibrant team at Briskon consists of highly skilled, forward-thinking managers, analysts, programmers, marketers, designers, developers, and QA personnel who have been working together to deliver world-class quality products and solutions. Our unerring commitment to quality and continuous learning to stay abreast of the latest technologies enable us to consistently deliver customer delight.

Our approach extends our innovative technological capabilities to serve clients across all domains. Briskon's solutions expand to cover the entire spectrum of IT, software products, digital transformation, digital marketing, and professional services.

Contact us today for all your software development and digital marketing needs.

Email: info@briskon.com | Phone: [+91 80 41170300](tel:+918041170300) | Website: www.briskon.com